

MANAGER AND LEADERSHIP STYLE

University of Economics and Pedagogy
Department of Economics
Gulbayeva Feruza Islamovna

Annotation: A manager is a qualified specialist who has received special training and has thoroughly mastered the secrets and laws of management. A manager is a hired manager and belongs to a special social class. Company, firm, enterprise, bank, financial institutions Managers, directors, leaders, heads of administration who have executive power are called managers.

Keywords: company, firm, enterprise, bank, financial institutions, executive power, senior managers to determine the perspective of the company,

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Managers are divided into three categories according to the management level:

- Yutsori stage managers.
- middle managers.
- lower level managers.

Top managers of the company are engaged in determining the perspective of the company, developing important measures for its future. In a word, the company plan develops and implements it. middle managers manage some aspects of the company's activities, such as production, sales of goods, pricing, financial activities, development of new goods, application of technology, labor organization, etc. lower-level managers manage the organization of work, daily, weekly, monthly tasks within the framework of the lower level, for example, shop, department, brigade.

TUfi, we can say that management of the enterprise is the duty of the owner. But you don't need to be a property owner to manage. The task of management is performed by the owner of the enterprise himself or by a manager who is hired but works on behalf of the owner.

As economic relations become more complex, the demand for manager's services increases, a special social category, the manager's class, who are masters of their work, has appeared, which has a special social dimension. The manager is very complex and responsible because he is responsible for the life and death of the company, he receives the highest service among hired workers. In the performance of management functions and public development, a modern

manager:

- head — manager;
- the leader is a diplomat;
- leader - coach, educator;
- the leader is a person;
- the leader is an entrepreneur;
- the leader — entered the field as an innovator]

Every manager has his own style of management. Style means a specific way of working, management, method means From this point of view, it is necessary to distinguish the following concepts:

- management style;
- work style;
- the leader's work style.

Management style is a set of ways to solve problems that arise in the management process. Work style is the effective performance of housekeeping functions

for the purpose of any body or leader to subordinates; and the method and methods of relatively barquedure exposure

is a set. For example:

- working style of the country's governing bodies;
- work style of ministry, committee, governors;
- working method of court, prosecutor's office;
- the working method of the enterprise, shops;
- working style of some leaders, etc.

Criteria determining the quality characteristics of a leader cup However, the positive qualities of the song differ between them has a region:

Bravery - such a leader has bravery, bravery, courage. They are not afraid of failure. He calls them to courage and leads them to victory. Each one brings a new movement to development and life experiences. Perseverance is the sudden attainment of this kind of success well understands that it is impossible. Therefore, be resilient and patient and overcome difficulties with

perseverance.

that it can be achieved. Endurance, in the form of patience Abdullah Awlani said enthusiastically:

Patience is a powerful thing,

- anger to enthusiasm,
- greatness to humility (poverty)
- helps to turn evil into good.

They asked a judge: "What is the solution to keep people away from You?" He said: "Patience and gentleness." Again asked him: "How can you solve difficult things?" they asked. He said again, "With patience and gentleness!" he answered.

Good will - such a leader is benevolent and gracious, always has good intentions towards people. He tries to overcome the lack of respect in the Uzi, not through competition, but through benevolence. His His motto in life is not envy, but:

"See one and be thankful, see another and think" - is the slogan.

It is important to emphasize the wise words of this Urinda song. There is a cure for three ailments:

- poverty from laziness;
- enmity born of envy;

Suspiciousness - such a leader is often "in everything Although the slogan "be in doubt" is followed, but inauspicious doubt is a traitor, it discourages people from trying and deprives them of the good things they can achieve. knows well. At the same time, they believe in their strength, He is a responsible and responsible person

Acceptance of invitations to accept them, to fulfill them they understand effort well.

Humility is almost the essence of such a leader's humility He always understands that talent is equal to talent, and lack of talent is a sign of ignorance. They are:

"Humility is the crown of courage."

"Perfect for the humble, miserable for the proud."

"Humility brings Kfrapap to the ground of pride."

"It is not humble, it is not given to the world."

"Humility is excellent, pride is evil"

They follow the proverbs and sayings.

They are humble leaders:

- that he does not put himself above the children;
- that he is not proud of his achievements in the field of science or education;
- to respect adults and children equally;
- to lighten people's burdens;
- to be polite;
- that he always keeps himself simple no matter what he is in;
- they understand well that they will not be famous

So, if a leader wants to instill warmth and respect in people, he should give up negative qualities, i.e. the tones of commanding and giving instructions, give advice and get opinions from them. Then he will enjoy the general work more.

- The leader should insist on discipline and order and should not ignore any inappropriate behavior of the subordinates. Demanding is the foundation of education and the strongest foundation of conscious discipline.

So, the ability to manage people in a leader, people care about, initiative, perseverance, independence, positive qualities such as demandingness, the ability to consult with subordinates, going beyond one's word, and negative qualities in it Helps to get rid of blemishes.

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